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2024  
ESG  
Report



# Enrich the lives of people around the world through food

## Based on this corporate philosophy, UFI will contribute to realizing a sustainable society through its business activities.

UFI prioritizes its contributions to the society and the environment. We have been contributing to policies combating climate change through the use of renewable energy and efforts to improve energy efficiencies. Additionally, we place emphasis on diversity and inclusion, and we have been actively promoting women and minorities in the workplace to meet our social obligations. Further-more, we are developing local services activities and educational support programs to partner with the communities that we are in. Through contributions to both the preservation of the local environment and solutions to social problems,

we aim to create our value in society and develop continuously.

Our purpose is to contribute to a sustainable society. Based on that ideal, we promise to take our technology and passion and apply them to solving the world's problems in order to build a better, brighter future. We humbly ask for everyone's support and cooperation in this venture.



UNITED FOODS  
INTERNATIONAL

Hiroyuki Aoki,  
President

## Efforts by the UFI Group to address social issues

The UFI Group is making concerted efforts to achieve the 2030 Sustainable Development Goals (SDGs) and 2050 carbon neutrality, which are common global issues, as well as to contribute to the community around our facilities and sponsor events related to the education of the next generation.

These activities are based on our basic stance of "contributing to society through our business activities"

to realize a sustainable society.

In addition, by utilizing ESG management that addresses the three core factors - "Environment," "Social," and "Governance" -, we strive to contribute to solving social issues while simultaneously increasing corporate value, - so that we can be part of building a society where sustainable development is possible.

## ESG policy

The UFI Group's ESG philosophy is to contribute to the sustainable development of society by implementing its corporate philosophy through honest and fair business activities.

### 01

We will identify various environmental and social issues from a global perspective, not just from a Japanese perspective.

As a result, we will create and provide value to solve them through our business activities.

### 02

We will constantly assess the impact of our business processes on both the environment and the society, and will continue to make improvements to spread positive impact to the society.

### 03

We will constantly review our activities to ensure that we respond appropriately to society's requests through communication with stakeholders.

# UFI Group sustainability targets

Expanding contributions in six areas

Honest and fair business activities (CSR) + Business activities aimed at long-term growth (ESG)

## Installation of Carbon Neutral Vending Machines



## Introduction of our Waste Heat Reusage System



## Development of Upcycled Food Products



## Promotion of Diversity and Value of Impartiality

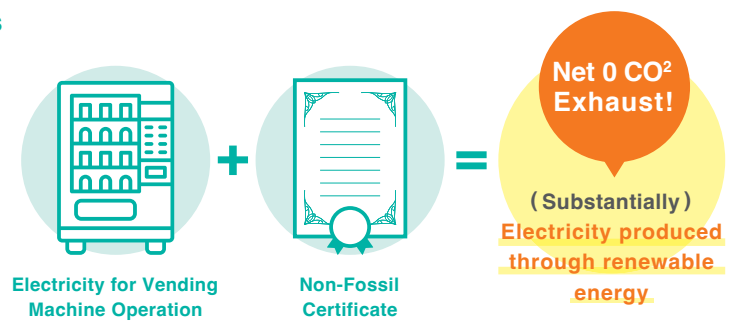


## Initiatives for the 2024 Fiscal Year

### Installation of Carbon Neutral Vending Machines

Based on a yearly energy usage of vending machines that corresponds to the Renewal Energy Non-Fossil Certificate\*, we are installing carbon neutral vending machines that can achieve real zero CO<sup>2</sup> exhaust during their operating hours.

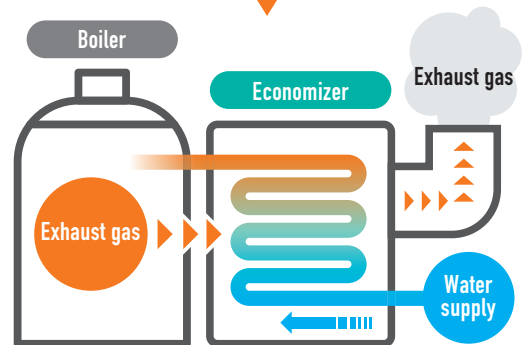
\*A certificate that helps visualize the non-fossil value of electricity generated by no-fossil-fuel power (a method for making electricity), which does not use fossil fuel derived from coal and petroleum.



### Introduction of our Waste Heat Reusage System

In our retort line we have implemented an ecosystem called an **economizer**, which exchanges heat from the exhaust gas and the water supply. By heating the boiler water supply in advance, less gas is used, increasing energy efficiency and dropping the amount of CO<sup>2</sup> exhaust by approximately 30%.

Dropping the amount of CO<sup>2</sup> exhaust by approximately 30%



#### What are economizers?

Economizers are also called coal economizers, and they are machines to exchange heat between the exhaust gas and water supply. By raising the temperature of the boiler water supply we can reduce cost of heating.

Additionally, it also acts as an equipment that returns drain water from the boiler to the feedwater tank to be used at the boiler as reuse (warm) water, reducing both the amount of gas and water that are used.

### Development of Upcycled Food Products

Up-cycling food is part of creating a society focused on recycling and a low waste environment through the creation of new products through value-added materials that are otherwise seen as waste products from ingredients and meals. Right now, we're working on developing a dressing made from onions.

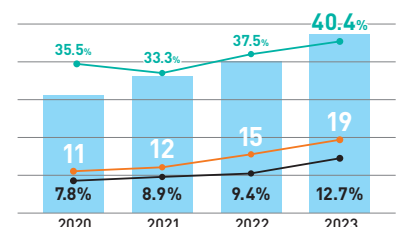


### Promotion of Diversity and Value of Impartiality

- Recruitment of people with diverse backgrounds
- Thorough implementation of equal pay, for equal work
- Realization of gender equality
- Increase in the percentage of female managers

#### Trend of Female Managers

- No of management positions
- Number of Female Managers
- Ratio of Female Managers
- Average in Japanese Companies





# Activities of the Humming Bird Future Foundation

The UFI Group supports the philosophy of the Humming Bird Future Fund and is engaged in social contribution activities to realize a sustainable society.



2013	August	Fund-raising commenced for Japan Guide Dog Association	
2017	May	Promoter kick-off meeting started for Kodomo Mirai Kikin (Children's Future Fund)	
	June	Support began for children in need of special surgeries for repair of cleft lips and palates Donations given to NPO Tokyo Smile Foundation	
	December	Meeting of promoters resulted in donations to support the activities of Tohto Club Keiyo Boys Donations began to support the activities of the Lilac Boys and Girls Choir	
2018	March	Second round donations to support the Lilac Boys and Girls Choir	
	July	Support for children affected by heavy rain in eastern Japan	
	August	Cosponsored FY2018 Mirai wo Ninau Watashitachi no Shucho (Youth Advocacy Competition) Organizer: Saitama Prefecture, Saitama Prefectural Board of Education, Saitama Prefectural Assembly for Youth Development	
2019	January	Renamed Kodomo Mirai Kikin (Children's Future Fund) to Humming Bird Future Fund	
	February	Inaugural UFI Carnation meeting took place : Humming Bird Future Fund Second round of donations to support children in need of special surgeries for repair of cleft lips and palates Donations given to NPO Tokyo Smile Foundation	
	August	Cosponsored FY2019 Mirai wo Ninau Watashitachi no Shucho (Youth Advocacy Competition) Organizer: Saitama Prefecture, Saitama Prefectural Board of Education, Saitama Prefectural Assembly for Youth Development	
	September	Guide Dog Training Fund established during UFI USA's 30-year anniversary party	
2020	February	3rd Annual UFI Carnation Meeting : Humming Bird Future Fund 1. Support for children in need of special surgeries for repair of cleft lips and palates Donated to NPO Tokyo Smile Foundation 2. Create a society in which no one is left behind - Support for children's cafeterias Donated to NPO Musubie National Children's Restaurant Support Center	
	August	Cosponsored FY2020 Mirai wo Ninau Watashitachi no Shucho (Youth Advocacy Competition) Organizer: Saitama Prefecture, Saitama Prefectural Board of Education, Saitama Prefectural Assembly for Youth Development	
	November	Donated to support Asahien, a facility for the disabled (Kagawa Prefecture) : for the introduction of welfare vehicles for transportation	
2021	April	Donated Japan-made surgical masks by UFI Life Science Co., Ltd to Tsuchiura Kyodo Hospital, Ryugasaki Saiseikai Hospital, and Kohei Hospital	
	August	Co-sponsored FY2021 Saitama Prefecture Youth Advocacy Competition Organizer: Saitama Prefecture, Saitama Prefectural Board of Education, Saitama Prefectural Assembly for Youth Development	
2022	March	Charity fair (portion of proceeds donated) at Fancy Foods Factory Outlet Store (March 23 - 25)	
2023	May	Received a commendation from Governor Motohiro Ono of Saitama for contributions made to the Youth Advocacy Saitama Convention Fundraiser for 5 consecutive years	
	August	Co-sponsored FY2023 Saitama Prefecture Youth Advocacy Competition	
2024	February	Donated funds to the NPO Smiles from Tokyo to Asia	



## Other contributions to society

- Donations to pediatric cancer patients and patient family support group, Minna no Lemonade no Kai
- Donations to 3Keys, NPO supporting children suffering from abuse and poverty

## Company overview

Name	UNITED FOODS INTERNATIONAL Co., Ltd.	Revenue	UFI Group Revenue ¥87.1 billion (September 2024)
Established	1976/10/1	President	Hiroyuki Aoki
Capital	¥99 million	Main Office	Chiyoda Building, 1-5-18 Kanda Sarugakucho, Chiyoda-ku, Tokyo-to, 101-0064